



# Adi Shankara

## INSTITUTE OF ENGINEERING AND TECHNOLOGY

Approved by AICTE & Affiliated to APJ Abdul Kalam Technological University  
(Owned by Adi Sankara Trust)

Vidya Bharathi Nagar, Kalady, Ernakulam, Kerala, India - 683574



No.A2-ASIET.1378/TS

31.07.2019

### ORDER

This is with reference to your application; we are pleased to appoint you as Assistant Professor in the department of Civil Engineering

Initially you will be on probation from the date of joining

Your probation is likely to be extended or curtailed at the discretion of the management without assigning any reason. If it is curtailed, you will not be entitled to salary/allowance for the remaining period of probation.

During the period of probation, you will be entitled to a salary of Rs.25,000/- (Rupees Twenty Five Thousand only) per month. You will not be entitled for any other allowance or payment.

At the time of joining, you will have to deposit in the office your credentials and certificates given by the University.

During the period of service here you will be required to give one months notice or salary thereof in case you decide to leave the college. In case you are having incomplete work in the college, the management will have the discretion to relieve you to the end of the semester. Your services can be terminated by giving one months notice or payment in lieu of, on either side.

Your growth and salary will depend on your performance and your contribution to the teaching/ learning process and the educational services in the institution.

(contd.....2)

The performance will be evaluated on the basis of feedback from students, parents, staff, your superiors, the results of the University examination of the subjects you handled, the co-operation and support you extended to the management for the efficient running of the college, your contribution to the extracurricular activities in the college etc.

Please note that while on employment you will be governed by the rules and regulations stipulated by the management and institutions and the management shall have the right from time to time to vary or modify any of the terms and conditions of service which shall be binding to you.

In case you are agreeable to the above terms and conditions, you are requested to sign the duplicate and join duty on 1<sup>st</sup> August, 2019.

We take pleasure in welcoming you to our institution and look forward to a mutually beneficial association.

Wishing you the best in the career,


For Adi Shankara Institute of Engineering and Technology,



C.P.Jaisankar  
Chief Operations Officer

To  
Ms.Reema Pius  
Palampalliparambil House  
Azad Road, Near N A P Junction  
Kaloor, Cochin-17

I have read and understood the above terms and conditions of employment and am accepting the same.

Signature : 

Name : Ms. Reema Pius

Department : Civil Engineering