



Adi Shankara

INSTITUTE OF ENGINEERING AND TECHNOLOGY

Approved by AICTE & Affiliated to APJ Abdul Kalam Technological University

(Owned by Adi Sankara Trust)

Vidya Bharathi Nagar, Kalady, Ernakulam, Kerala, India - 683574



Accredited Programmes
CSE, ECE, EEE & ME

No.A2-ASIET.1378/TS/2022
12/09/2022

Appointment Order

Ref: - Your application for the Post of Associate Professor.

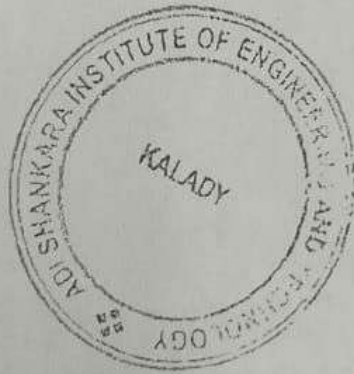
With reference to your application and the subsequent interview held with you we are pleased to offer an appointment as Associate Professor in the department of Civil Engineering, Adi Shankara Institute of Engineering and Technology subject to following terms and conditions.

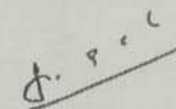
1. The candidate appointed will be on probation for a period of one year.
2. On successful completion of probation, you will be appointed on regular cadre.
3. The management has liberty to terminate your service during or end of probation without assigning any reason.
4. You will be entitled to a consolidated salary of 70,000/- (Seventy Thousand only) per month.
5. You will have to produce the originals of all relevant certificates in the office at the time of joining. A set of attested copies of all certificates should also be submitted.
6. In case you want to leave/resign from the service, you have to submit 3 months' prior notice.
7. You will not be permitted to resign/leave when the academics session is in progress. Only during semester break you will be permitted to leave.
8. The management reserves the right to terminate your services at any time without assigning any reason whatsoever.

9. While on employment in the Institute, you will be governed by the rules and regulations stipulated by the management. The management reserves the right to vary or modify any of the terms and conditions of service, which shall be binding on you.
10. You shall also be bound by directions and instructions given by the Principal from time to time.
11. You shall report to the Head of the department in all matters.
12. If the above terms are agreeable, please report to the Principal for joining and also sign the duplicate copy of this order as token of acceptance.

Wishing you the best in the career,

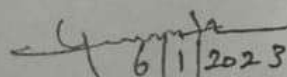
For Adi Shankara Institute of Engineering and Technology,




C.P Jaisankar
Chief Operations officer,
Adi Sankara Group Institutions.

To,
Dr.A N Swaminathen
3/653A1, Devaiya Nagar,
Sirumugai Road
Mettupalayam - 641301

I have read and understood the above terms and conditions of employment and accept the same.

Signature :  6/1/2023

Name : DR. A. N. SWAMINATHEN

Department: CIVIL